



UNIVERSITY OF
SAN FRANCISCO

University
Staff Council

University of San Francisco Staff Council Newsletter

February 2023



Next Staff Council Meeting

Please join us for the next Staff Council meeting on Wednesday, Feb. 8, 12–1 p.m.
Check out the agenda for the meeting below.

[Feb. 8 Agenda »](#)

You may register for the February and any other spring 2023 Staff Council meetings by clicking the link below.

[Register for Spring 2023 Staff Council Meetings »](#)

Past agendas and meeting minutes can be found [here](#).

Staff Council Subcommittee Reports

Inclusion, Diversity for Education and Accountability (IDEA) Subcommittee

- IDEA worked with the Communications Subcommittee to reach out to affinity and other groups across campus that work on DEI issues. The email introduced IDEA as an additional resource should those groups have any concerns or need support.
- The subcommittee is researching additional mental health resources and emotional support benefits for staff.

Institutional Effectiveness and Safety Subcommittee

- A member of the Institutional Effectiveness and Safety Subcommittee will serve on the University Health and Safety Committee.
- The subcommittee continues to work on issues around One Card access, including collaborating with other groups on campus and discussing future decision-making processes.

Awards and Recognition Subcommittee

- The Staff Council received excellent suggestions from staff about finding ways to spotlight the amazing work USF staff are doing. The Awards and Recognition Subcommittee has been tasked to work on this project, including establishing a process for submissions and gathering perspectives on the type of information to be highlighted. The subcommittee has begun drafting a Google form to solicit submissions.

- The subcommittee continues to work on reviewing the staff awards process across campus. They hope to roll out recommendations by the end of the spring semester.

Elections and Governance Subcommittee

- The Executive Board and the Elections and Governance Subcommittee are meeting to discuss the annual election process for new Staff Council members. Elections are held every spring; more information will be forthcoming about how to nominate yourself or someone else to the Staff Council.

Professional Development Subcommittee

- The Professional Development Subcommittee continues to research staff professional development opportunities across divisions and colleges.
- The subcommittee is working with Human Resources to secure data on staff retention and turnover trends.
- Human Resources posted **Service Anniversary Honorees web pages** for 2020, 2021, and 2022. An in-person Service and Merit Ceremony is planned for spring 2023.

Communications Subcommittee

- The Communications Subcommittee will work with the Awards and Recognition subcommittee to highlight staff accomplishments once a submission process has been established.
- The subcommittee continues to work on content and design improvements to the Staff Council website.

What else has the council been working on?

- The Staff Council continues to make progress on securing staff representation on the Board of Trustees. An email from Human Resources Assistant Vice President Diane Sweeney was read aloud at the December 2022 Staff Council meeting, reporting that President Paul J. Fitzgerald, S.J. is working with board leadership to invite a Staff Council representative to the board. More information about this process and the selection of a Staff Council representative will be forthcoming.
 - The Executive Board was invited to meet with the dean of the College of the Arts and Sciences to discuss parallel projects between CAS and Staff Council that may contribute to the CAS Strategic Plan, including staff engagement.
-

Contact the Staff Council

Staff members can submit comments, questions, and concerns through the **Staff Council website**. Submissions may be anonymous. Please submit your comments **here**.

The council values all staff input!

Staff Council Members

Gina Alvarez | Staff Council Executive Board - Clerk
Jill Ballard | Institutional Effectiveness & Safety, Chair
Mary Bussi | Institutional Effectiveness & Safety
Steph Carter | Communications, Chair
Danielle Castillo | IDEA, Professional Development, Chair
Janice Chuakay | Awards & Recognition
Donna Creasman | Communications
Michael Fraley | Professional Development, Chair
Amy F. Joseph | Communications
Joshua McDermott | IDEA
Elisabeth Merkel Baghai | Elections & Governance, Awards & Recognition
Michelle Santana | Staff Council Executive Board - Vice President
Lamonte Stamps | Awards & Recognition, Chair
Tim Swift | Institutional Effectiveness & Safety
Melissa Thompson | Staff Council Executive Board - President
Angelika Williams | Elections & Governance
Luwei Xie | IDEA, Professional Development

Website: myusf.usfca.edu/staff-council

Contact us: staffcouncil@usfca.edu

Join the conversation **#USFCA**





USFCA.EDU
DIRECTIONS
CONTACT US

CHANGE THE WORLD FROM HERE

University of San Francisco
2130 Fulton St
San Francisco, CA | 94117 US

If you wish to be removed from the University Leadership mailing list, [click here](#).
View this email [online](#).

This email was sent to afjoseph@usfca.edu.
To continue receiving our emails, add us to your address book.